

PERFORMANCE AND RESOURCE MANAGEMENT COMMITTEE

OUTSTANDING REFERENCES

No.	Meeting Date & Reference	Action	Owner	Status
14/2019/P	15 November 2019 Item 5a – Public References	Terms of Reference to be amended to incorporate Committee's overview of internal auditing	Town Clerk in consultation with Head of Police Authority Finance	DUE MAY 2020
18/2019/P	21 June 2019 Item 7 – Revenue and Capital Budget Outturn 2018/19	Future report format to provide greater granularity for Members	Chief Operating and Chief Financial Officer	IN PROGRESS Next Outturn report due July 2020 . Projected outturn is included in Budget Monitoring reports.
23/2019/P	15 November 2019 Item 6 – Internal Audit Update Report	Potential Resolution to be highlighted with Police Authority Board for submission to the Authority's Audit and Risk Management Committee	Town Clerk	COMPLETE

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24/2019/P	15 November 2019 Item 8 – Policing Plan 2019/20 – Performance against Measures	Force to consider ways in which performance reporting can reflect crime trends and increased Force intervention	Commander (Operations)	COMPLETE This has been considered and data and narrative is presented in the performance report on the agenda where possible. Where a reduction can be attributed to direct police action this is included. E.g bicycle theft. However it is not always possible to link reductions directly to police action as it may be as a result of a number of other factors such as less volume of incidents, less reporting or simply deterrence (without a direct link) as with Op Sparta tactics.
25/2019/P	15 November 2019 Item 9 – Human Resources Monitoring Information	Recruitment projections to be embedded in Medium-Term Financial Plan	Human Resources Director in consultation with Finance Director / Head of Police Authority Finance	IN PROGRESS Head of Police Finance and CoLP FSD and HRD to confirm. MTFP is a work in progress.
26/2019/P	15 November 2019 Item 9 – Human Resources Monitoring Information	Report to February 2020 meeting regarding Eight Commitments to officers and staff arising from 2017 Staff Survey	Strategic Development	COMPLETE This report is on the agenda

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27/2019/P	15 November 2019 Item 10 – Budget Monitoring Q2	Update at February 2020 meeting regarding Home Office bid funding for policing Extinction Rebellion protests	Finance Director	COMPLETE This is included in the Q3 report but for ease of reference for Members- an application has been made but no response yet received from HO.
28/2019/P	15 November 2019 Item 10 – Budget Monitoring Q2	Finance Director to liaise with Chairman regarding presentation of data within quarterly reporting.	Finance Director	IN PROGRESS A meeting will be arranged ahead of the new financial year with relevant parties including the Chairman of P&RM, Mr Lentin, COFO, CoLP FSD and Head of PA Finance to discuss a suitable template for the quarterly budget monitoring reports going forward. This will be set for one year.